

Guidelines for CVCSCCM Mentor Mentee Program (MMP)

The purpose of the Carolinas/Virginias Chapter of SCCM Mentorship is just that! To support and facilitate the professional development of CVCSCCM membership seeking guidance from experienced critical care professionals from a variety of multidisciplinary specialties.

Key Points:

It will be the responsibility of the mentee to contact the mentor via email within 2 weeks of receiving the initial match

During this initial contact, it is recommended that both parties exchange CV's

The initial meeting between the mentor and mentee should take place in person, via phone call or with Facetime/Skype. During this initial meeting topics to discuss include, but are not limited to:

- Background and professional experience

- Reason for participating in the mentor-mentee program

- Mentees should communicate their areas of primary interest for mentorship

- Logistics

- Establishing the best mode of communication

- Establishing who is responsible for setting up meetings

- Frequency of contact (at minimum once every 3 months)

- Ideally the mentor and mentee should discuss actionable and measurable goals the mentee hopes to achieve through the program as well as set a timetable for these goals

Evaluations and feedback

The mentorship committee may send out periodic emails to mentors and mentees soliciting feedback in order to assess strengths and opportunities for the program

For questions, comments, or concerns, please email

Resources on mentorship

1. Cho CS et al. Analysis of Characteristics of Outstanding Mentors. Am J Med 2011. PubMed ID: 21531235.